

Channel	Date	Author	Message	Timestamp	Private Group
18f-front-office	9/6/2018	Alex Bisker (18F. NYC. she)	<p>Here's my pass at the BD director position description. Figure we can look at it during front office tomorrow AM, but feel free to throw in comments/edits ahead of that too!</p> <p><a href="https://docs.google.com/document/d/1RRT8GvNdvarFfmS9qbMBfGeaw8DLA7kkZgoCjxjGd-E/edit">https://docs.google.com/document/d/1RRT8GvNdvarFfmS9qbMBfGeaw8DLA7kkZgoCjxjGd-E/edit</a></p>	18:58.0	TRUE

18f-front-office	9/6/2018	Andre Francisco (TTS, MSP, he/him)	FYI, the guys bot post is down by direction of Dom. We're not planning to share that widely, but I imagine someone will notice soon.	38:13.0	TRUE
18f-front-office	9/6/2018	Slackbot	Did you mean *you all*? â€œ_(What's this? < <a href="https://go.usa.gov/cveGQ">https://go.usa.gov/cveGQ</a> >)_ â€œ	38:13.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	Did we decide Yes or No on loading up a Questions doc for the Team Coffee in advance?	31:10.0	TRUE

18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	<!channel>: Content Team got notified on the Guysbot removal pull request. Corey reached out. We gotta deal with this today.	35:30.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	< <a href="https://github.com/18F/18f.gsa.gov/pull/2881">https://github.com/18F/18f.gsa.gov/pull/2881</a> >	35:56.0	TRUE
18f-front-office	9/7/2018	Alex Bisker (18F. NYC. she)	Does Dom want to come to team coffee?	36:26.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	Do we want to ask him to?	37:00.0	TRUE

18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	First swing at a post that I am fully aware is a draft, as I do not have all the details: ``At the direction of GSA Press Office and OGC, Dom Sale has directed us to take down the "guys bot" blog post. We objected to this, and it was noted but overruled. (The "guys bot" remains active, as you will no doubt be reminded when I post this.) This is an FYI, and we are also not happy. Please feel free to have your reactions, but also to maybe first reflect on what you say in this subject-to-FOIA medium. See you at Team Coffee.``	42:50.0	TRUE
18f-front-office	9/7/2018	Slackbot	Did you mean *team*? â€_ (What's this? < <a href="https://go.usa.gov/cveGQ">https://go.usa.gov/cveGQ</a> >) â€	42:51.0	TRUE
18f-front-office	9/7/2018	Alex Bisker (18F. NYC. she)	Frankly, I think Dom should post something.	44:04.0	TRUE

18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	<@U0LK57V0A>, dâ€™™you want me to reach out to him?	44:48.0	TRUE
18f-front-office	9/7/2018	Angela Colter (18F/DC/s he)	<@U0CR8K7CZ> Iâ€™™I do it	49:26.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	Catâ€™™s out of the bag. Gray in <#C02DJFR0V g-diversity>.	51:35.0	TRUE
18f-front-office	9/7/2018	Angela Colter (18F/DC/s he)	Iâ€™™ve DMâ€™™d Dom. Also pointed out that there are 145 people listed as â€œwatchingâ€ this repo and that all of them would have received the notice.	55:00.0	TRUE

18f-front-office	9/7/2018	Angela Colter (18F/DC/s he)	_I assume this is true. My understanding of GitHub is tenuous at best.	55:27.0	TRUE
18f-front-office	9/7/2018	Alex Bisker (18F. NYC.	Yes	56:07.0	TRUE
18f-front-office	9/7/2018	Alex Bisker (18F. NYC.	that is true	56:10.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	Whole Content Guild got it, anyway.	56:14.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	Or Content Team, I mean.	56:23.0	TRUE
18f-front-office	9/7/2018	Angela Colter (18F/DC/s he)	I told Alex B yesterday the likelihood of me bailing on the team coffee was 50:50 â€¦ LOL	57:38.0	TRUE

18f-front-office	9/7/2018	Angela Colter (18F/DC/she)	I won't, but I don't expect this will be fun.	57:55.0	TRUE
18f-front-office	9/7/2018	Angela Colter (18F/DC/she)	So here's a question - does it make sense to turn off the recording for part of this conversation?	59:25.0	TRUE
18f-front-office	9/7/2018	Angela Colter (18F/DC/she)	If no: I'll be more measured in my responses.	59:39.0	TRUE
18f-front-office	9/7/2018	Alex Bisker (18F. NYC. she)	maybe have it first, and start recording after?	59:44.0	TRUE

18f-front-office	9/7/2018	Alex Bisker (18F. NYC. she)	otherwise i kinda think we have to record it. the omission will be even more notable	00:37.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	I might start using this one: <a href="https://gph.is/2iFRdkC">&lt;https://gph.is/2iFRdkC&gt;</a>	46:00.0	TRUE



18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	<p>Do we want to huddle up before the coffee? Agenda-ish: ``Recorded</p> <p>Guys bot Homecoming Details &amp; OPP</p> <p>ASF &amp; FNY We're doing better at managing utilization.</p> <p>Open Lines``</p>	47:26.0	TRUE
18f-front-office	9/7/2018	Slackbot	<p>Did you mean *all*? â€ˆ_ (What's this?</p> <p>&lt;<a href="https://go.usa.gov/cveGQ">https://go.usa.gov/cveGQ</a>&gt;) â€ˆ</p>	47:26.0	TRUE
18f-front-office	9/7/2018	Alex Bisker (18F. NYC.	free to huddle up if helpful	48:13.0	TRUE

18f-front-office	9/7/2018	Alex Bisker (18F. NYC. she)	Also FYI DOT call went well, it's actually really similar to FBI CDE it sounds like. We'll send them over materials but they know FY18 is out of the question	48:55.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	< <a href="https://appear.in/alanb">https://appear.in/alanb</a> > â€” friendly faces never hurt.	49:02.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	Consider it a drop-in option.	49:16.0	TRUE
18f-front-office	9/7/2018	Angela Colter (18F/DC/s he)	I feel like Iâ€™d rather not deal with guysbot first.	50:06.0	TRUE

18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	No intended order. Like I have time for that :slightly_smiling_face:	51:24.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	Howâ€™s ``Homecoming Details & OPP Blog post ASF & FNY We're doing better at managing utilization. Open Lines`` With no open questions until after the Good News.	53:20.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	(Also this is for us only, not publication.)	55:32.0	TRUE

18f-front-office	9/7/2018	Angela Colter (18F/DC/she)	Iâ€™m going to suggest: Homecoming Announce biz dev competition ASF & FNY Utilization Details & OPP Blog post Q&A	58:26.0	TRUE
18f-front-office	9/7/2018	Angela Colter (18F/DC/she)	Also, did you find out from Alex P if she wanted to talk about the Portfolio Mgr role?	59:09.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	Holding that for the All-Hands.	59:59.0	TRUE

18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	Your show, AC, I just want a rundown. Not fussy what. ``Homecoming Announce biz dev competition ASF & FNY Utilization Details & OPP Blog post Q&A`` it is.	00:37.0	TRUE
18f-front-office	9/7/2018	Alan Brouillette (Chicago / he)	Before questions I am going to jump in and reiterate the FOIAble nature of this recording.	03:40.0	TRUE
18f-gmt	9/13/2018	Heather Battaglia (18F) (DEN)	:mindblown:	05:48.0	TRUE

18f-gmt	9/13/2018	Ryan Sibley (18F, She, DC)	I've been out for a few days. What blog post was requested to be taken down?	06:23.0	TRUE
18f-gmt	9/13/2018	Alan Brouillette (Chicago / he)	Guys bot blog post. (The bot is still active, as you shall witness now)	06:44.0	TRUE
18f-gmt	9/13/2018	Slackbot	Did you mean *cats*? â€œ _ (What's this? < <a href="https://github.com/18F/18f.gsa.gov/blob/78c6c4ca08d0376c4cfd932718d9cf928c46880af/_posts/2016-01-12-hacking-inclusion-by-customizing-a-slack-bot.md">https://github.com/18F/18f.gsa.gov/blob/78c6c4ca08d0376c4cfd932718d9cf928c46880af/_posts/2016-01-12-hacking-inclusion-by-customizing-a-slack-bot.md</a> >) _â€œ	06:44.0	TRUE

18f-gmt	9/13/2018	Ryan Sibley (18F, She, DC)	oh ok	06:49.0	TRUE
18f-gmt	9/13/2018	Ryan Sibley (18F, She, DC)	did we take it down?	07:19.0	TRUE
18f-gmt	9/13/2018	Alan Brouillette (Chicago / he)	The post, yes.	07:29.0	TRUE
18f-gmt	9/13/2018	Nikki Lee (18F / SF / she)	It was taken down	07:31.0	TRUE
18f-gmt	9/13/2018	Nikki Lee (18F / SF / she)	Not entirely by us	07:35.0	TRUE
18f-gmt	9/13/2018	Alan Brouillette (Chicago / he)	:tomato: :tomahto: .	07:45.0	TRUE

18f-gmt	9/13/2018	Jen Thibault (NYC / she)	<@U0CPNUHL7> all the convo on this was recorded in the team coffee from Friday! I was also out and got a good catch up there: < <a href="https://gsa-tts.slack.com/archives/C04KL9ZN2/p1536589269000100">https://gsa-tts.slack.com/archives/C04KL9ZN2/p1536589269000100</a> >	07:56.0	TRUE
18f-gmt	9/13/2018	Alan Brouillette (Chicago / he)	Lotta detail on it in the Team Coffee recording from last week. Gimme a sec to find it.	08:00.0	TRUE



18f-gmt	9/13/2018	Jen Thibault (NYC / she)	The recording is in the thread on Grayâ€™™s comment here	08:09.0	TRUE
18f-gmt	9/13/2018	Ryan Sibley (18F, She, DC)	thank you	08:19.0	TRUE
18f-gmt	9/13/2018	Alan Brouillette (Chicago / he)	< <a href="https://gsa-tts.slack.com/archives/C04KL9ZN2/p1536356893000100">https://gsa-tts.slack.com/archives/C04KL9ZN2/p1536356893000100</a> >	08:31.0	TRUE
18f-gmt	9/13/2018	T. Carter Baxter	"Listen morons ... " never works as well as you want it to.	13:12.0	TRUE
18f-gmt	9/13/2018	Steven Harms (DEN)	I stopped walking around like that earlier this week	13:33.0	TRUE
18f-gmt	9/13/2018	M. Adam Kendall (alum, Salem VA, He)	well crap	13:52.0	TRUE

18f-gmt	9/13/2018	David Kane-Parry (Stockholm/He)	Even if it does work as well as you wanted, the only people who are listening to you are morons!	14:08.0	TRUE
18f-gmt	9/13/2018	Nikki Lee (18F / SF / she)	<@U0CPNUHL7> did you feel like a pop/rock star with all the cell phones?	17:31.0	TRUE
18f-gmt	9/13/2018	Ryan Sibley (18F, She, DC)	YES!	18:53.0	TRUE
18f-smt	9/7/2018	Ashley Owens/she/18F Acq Director/DC	<@U0LK57V0A> the whole guys bot post is making its rounds and stirring up questions...can you address at the coffee :coffee:	00:05.0	TRUE

18f-smt	9/7/2018	Slackbot	Did you mean *fellow humans*? â€(What's this? <https://go.usa.gov/cveGQ>)_â€	00:05.0	TRUE
18f-smt	9/7/2018	Angela Colter (18F/DC/s he)	<@U6ZCEJHRC> I will answer any question I™m asked	00:45.0	TRUE
18f-smt	9/7/2018	Ashley Owens/sh e/18F Acq Director/D C	Ok :ok_hand::skin-tone-5: thank you	01:05.0	TRUE
18f-smt	9/7/2018	Victor Udoewa DCA (he/him)	I've already done this and they accepted it. I don't think it's the best job but I made it general and my Talent POC understand that specifics weren't available.	06:40.0	TRUE

18f-smt	9/7/2018	Michael Torres (18F, SFO, he)	Cool. Crisis averted they accepted my changes too	18:04.0	TRUE
D441P3D S8	9/7/2018	Aviva Oskow (18F - NYC - she/her)	Are you in the townhall	54:54.0	FALSE
D441P3D S8	9/7/2018	Nikki Zeichner, 18F, SFO, she/her	no - should I be?	55:07.0	FALSE
D441P3D S8	9/7/2018	Nikki Zeichner, 18F, SFO, she/her	had a travel appt with Ethan	55:11.0	FALSE
D441P3D S8	9/7/2018	Nikki Zeichner, 18F, SFO, she/her	I missed it.	55:55.0	FALSE
D441P3D S8	9/7/2018	Nikki Zeichner, 18F, SFO, she/her	was it recorded?	58:03.0	FALSE

D441P3D S8	9/7/2018	Aviva Oskow (18F - NYC - she/her)	Yeah I believe so. Had to do with the guys bot actually, apparently we were forced to take down our blog post about it from 2016 via the PR office (a political appointee).	07:14.0	FALSE
D441P3D S8	9/7/2018	Aviva Oskow (18F - NYC - she/her)	The bot still exists though.	07:22.0	FALSE
D441P3D S8	9/7/2018	Aviva Oskow (18F - NYC - she/her)	I missed most of it too but I want to watch	07:28.0	FALSE
D441P3D S8	9/7/2018	Aviva Oskow (18F - NYC - she/her)	< <a href="https://gsa-tts.slack.com/archives/C02DJFR0V/p1536349752000100">https://gsa- tts.slack.com/archives/C02DJFR0V/p 1536349752000100</a> >	08:23.0	FALSE

D8PSB58 4A	9/7/2018	Ed Mullen, NYC, he	I had to miss the coffee. Did guys bot get addressed?	50:02.0	FALSE
D8PSB58 4A	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	press office told angela to take it down, she said no, they said no seriously, itâ€™s coming down and so it went down	50:47.0	FALSE
D8PSB58 4A	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	New press secretary heard that there were a lot of requests about it soâ€ Ä¸ (ãf„) /Ä¸	51:23.0	FALSE
D8PSB58 4A	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	angela is gonna talk to them about it next week i think	51:36.0	FALSE

D8PSB58 4A	9/7/2018	Ed Mullen, NYC, he	Interesting. Itâ€™s a good to hear that was Angelaâ€™s approach.	53:17.0	FALSE
D8PSB58 4A	9/7/2018	Ed Mullen, NYC, he	Maybe itâ€™s one of the weak points of a GitHub based approach where permissions go higher than 18F. Dom can just do it from an authorization standpoint.	55:04.0	FALSE
D8PSB58 4A	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	yeah	56:13.0	FALSE

D93GBHL 2U	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	hiii! quick heads up, <#C02DJFR0V g diversity> brought up the guys bot so lâ€™™m gonna ask in <#C03CPV8KK outreach> for visibility and so andre doesnâ€™™t come back to a bazillion people asking	35:53.0	FALSE
D93GBHL 2U	9/7/2018	Alan Brouillette (Chicago / he)	Give us til Team Coffee to ask some questions ?	37:21.0	FALSE
D93GBHL 2U	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	k!	37:56.0	FALSE



D9HLZAZ 5Y	9/13/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	hi! wanted to reach out to say thank you for dealing with the guys bot blog post business and see if thereâ€™s anything I or <#C02DJFR0V g- diversity> can help with :heart:	26:20.0	FALSE
D9HLZAZ 5Y	9/13/2018	Angela Colter (18F/DC/s he)	I wanted to thank you for all the work youâ€™ve done already â€” all the emotional labor of recounting whatâ€™s happened so far for those whoâ€™ve asked about it.	33:22.0	FALSE

DBAFDF6 C8	9/7/2018	Eddie A Tejeda	hey! are you planning on bringing up the guys bot unpublishing topic?	43:27.0	FALSE
DBAFDF6 C8	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	oooh! than you for reminding me	43:40.0	FALSE
DBAFDF6 C8	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	asking aroundâ€andre is on vacation until next week, so lâ€™™ll poke him next week, too	52:21.0	FALSE
DC40Z2 W6P	9/7/2018	Sarah Eckert, 18F, DCA, she/her	I have no clue what they are talking about	44:11.0	FALSE
DC40Z2 W6P	9/7/2018	Sarah Eckert, 18F, DCA, she/her	what is a guys bot	44:18.0	FALSE

DC40Z2 W6P	9/7/2018	Mike Gintz [18F Strategy / BOS / He]	itâ€™s a bot that reminds you to use gender neutral language when you say stuff like “hey guys”	44:33.0	FALSE
DC40Z2 W6P	9/7/2018	Mike Gintz [18F Strategy /	in a non-DM	44:36.0	FALSE
DC40Z2 W6P	9/7/2018	Sarah Eckert, 18F, DCA, she/her	oh, and it is through slack?	44:52.0	FALSE
DC40Z2 W6P	9/7/2018	Mike Gintz [18F Strategy / BOS / He]	in my short time at 18F i have found it absolutely incredible	44:57.0	FALSE
DC40Z2 W6P	9/7/2018	Mike Gintz [18F Strategy / BOS / He]	and itâ€™s making a huge impact on me using inclusive language and thinking about that all the time	45:09.0	FALSE

DC40Z2 W6P	9/7/2018	Mike Gintz [18F Strategy / BOS / He]	yeah, itâ€™s a modification to slackbot	45:13.0	FALSE
DC40Z2 W6P	9/7/2018	Mike Gintz [18F Strategy /	there was a blog post about it	45:21.0	FALSE
DC40Z2 W6P	9/7/2018	Sarah Eckert, 18F, DCA, she/her	oh wow, and it will come back to you?	45:22.0	FALSE
DC40Z2 W6P	9/7/2018	Sarah Eckert, 18F, DCA, she/her	to remind you?	45:27.0	FALSE
DC40Z2 W6P	9/7/2018	Mike Gintz [18F Strategy /	yup	45:29.0	FALSE
DC40Z2 W6P	9/7/2018	Sarah Eckert, 18F, DCA, she/her	oh, I have not seen it yet	45:37.0	FALSE
DC40Z2 W6P	9/7/2018	Sarah Eckert, 18F, DCA, she/her	I must use proper language?	45:45.0	FALSE
DC40Z2 W6P	9/7/2018	Sarah Eckert, 18F, DCA, she/her	or, do I need to turn it on	45:56.0	FALSE

DC40Z2 W6P	9/7/2018	Mike Gintz [18F Strategy /	no, itâ€™s just in there	46:02.0	FALSE
DC40Z2 W6P	9/7/2018	Sarah Eckert, 18F, DCA, she/her	cool, thanks for helping explain it to me	46:10.0	FALSE
DC40Z2 W6P	9/7/2018	Mike Gintz [18F Strategy / BOS / He]	itâ€™s an auto-response specifically to remind people not to say â€œguysâ€ or â€œdudesâ€ or whatnot	46:15.0	FALSE
DC40Z2 W6P	9/7/2018	Mike Gintz [18F Strategy /	np!	46:15.0	FALSE
DC40Z2 W6P	9/7/2018	Sarah Eckert, 18F, DCA, she/her	I like it!	46:22.0	FALSE
DC40Z2 W6P	9/7/2018	Mike Gintz [18F Strategy /	yeah itâ€™s awesome	46:46.0	FALSE

acq-stack	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	Hey so whatâ€™s happening here? < <a href="https://github.com/18F/18f.gsa.gov/commit/98b313656d69363d6e36b857335aa38e0da05e4c#diff-6874e6baab8128c9e0bc24a045f9179f">https://github.com/18F/18f.gsa.gov/commit/98b313656d69363d6e36b857335aa38e0da05e4c#diff-6874e6baab8128c9e0bc24a045f9179f</a> >	36:22.0	TRUE
acq-stack	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	`Unpublish guys bot post`	36:29.0	TRUE
acq-stack	9/7/2018	Slackbot	Did you mean *all*? â€‹_(What's this? < <a href="https://go.usa.gov/cveGQ">https://go.usa.gov/cveGQ</a> >)_â€‹	36:30.0	TRUE
acq-stack	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	Wow is that ironic.	36:35.0	TRUE

acq-stack	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	Loading our "hacking inclusion with the guys bot" blog entry redirects to the blog home page. < <a href="https://18f.gsa.gov/2016/01/12/hacking-inclusion-by-customizing-a-slack-bot/">https://18f.gsa.gov/2016/01/12/hacking-inclusion-by-customizing-a-slack-bot/</a> >	37:08.0	TRUE
acq-stack	9/7/2018	Slackbot	Did you mean *y'all*? "_(What's this? < <a href="https://go.usa.gov/cveGQ">https://go.usa.gov/cveGQ</a> >)_"	37:08.0	TRUE

acq-stack	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	Thereâ€™s nothing in <#C03CPV8KK outreach>, nothing in <#C02QNKTNK blog>, and no explanation in the pull request. < <a href="https://github.com/18F/18f.gsa.gov/pull/2881">https://github.com/18F/18f.gsa.gov/pull/2881</a> >	38:04.0	TRUE
acq-stack	9/7/2018	Anne Petersen [18F Design, Chi, they/them]	You're not the only one asking: < <a href="https://gsa-tts.slack.com/archives/C02DJFR0V/p1536338746000100">https://gsa-tts.slack.com/archives/C02DJFR0V/p1536338746000100</a> >	38:09.0	TRUE
acq-stack	9/7/2018	Anne Petersen [18F Design, Chi, they/them]	(see thread)	38:24.0	TRUE



acq-stack	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	Ah-ha, itâ€™s in <#C02DJFR0V g-diversity>. Thank you.	38:53.0	TRUE
acq-stack	9/7/2018	Anne Petersen [18F Design, Chi, they/them ]	I wish there was also an answer in that thread. Alas, not yet.	39:57.0	TRUE
acq-stack	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	The explanation, I assume, is that removing the blog entry was done in exchange for releasing a hostage.	41:59.0	TRUE
acq-stack	9/7/2018	Greg Walker [ acqstack / KCMO / he ]	Once we have the hostage, we should put the blog post back.	42:24.0	TRUE
acq-stack	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	Agreed.	42:30.0	TRUE

acq-stack	9/7/2018	Anne Petersen [18F Design, Chi, they/them	:heavy_plus_sign:	44:09.0	TRUE
alumni	9/10/2018	Alan Brouillette (Chicago / he)	The status of the guys bot can be checked here fairly easily:	24:13.0	FALSE
alumni	9/10/2018	Slackbot	Did you mean *all*? â€œ_(What's this? <https://go.usa.gov/cveGQ>)_â€œ	24:13.0	FALSE
alumni	9/10/2018	Alan Brouillette (Chicago / he)	Please feel free to whistle up our little buddy whenever yâ€™™all wish.	24:17.0	FALSE

diversity-co-leads	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	hmmmâ€\someone just mentioned to me that the 18f blog post about the guys bot got unpublished	50:11.0	TRUE
diversity-co-leads	9/7/2018	Slackbot	Did you mean *people*? â€\_(What's this? <https://go.usa.gov/cveGQ>)_â€\	50:12.0	TRUE
diversity-co-leads	9/7/2018	Jeannine Hunter (18F, DC, she her)	*looking thru repos to see if I can confirm/track this down*	54:17.0	TRUE
diversity-co-leads	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	<https://github.com/18F/18f.gsa.gov/commit/98b313656d69363d6e36b857335aa38e0da05e4c>	55:59.0	TRUE

diversity-co-leads	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	hereâ€™s the issue < <a href="https://github.com/18F/18f.gsa.gov/pull/2881">https://github.com/18F/18f.gsa.gov/pull/2881</a> >	58:34.0	TRUE
diversity-co-leads	9/7/2018	Jeannine Hunter (18F, DC, she/her)	Just pinged Andre but his status update indicates he's OOO until Sept. 10.	59:06.0	TRUE
diversity-co-leads	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	:thumbsup::skin-tone-2:	59:35.0	TRUE
diversity-co-leads	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	felt weird that there was no discussion about why and it was just merged in from an entirely different branch specifically called `guys`	00:00.0	TRUE

g-diversity	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	talking about why the guys bot post went down in the 18f coffee	48:08.0	FALSE
g-diversity	9/7/2018	Slackbot	Did you mean *cats*? â€œ _ (What's this? < <a href="https://go.usa.gov/cveGQ">https://go.usa.gov/cveGQ</a> >)_â€œ	48:08.0	FALSE
g-diversity	9/7/2018	Mike Gintz [18F Strategy / BOS / He]	iâ€™m not surprised but i am dismayed.	48:33.0	FALSE

g-diversity	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	long story short: angela said "no" press office said "no", seriously, it's going down" angela said "no, seriously it's not" press office said "no, seriously we're taking it down" and it went down.	49:12.0	FALSE

g-diversity	9/7/2018	Dave Jones (DC, he/him)	I'm not part of 18F, just on loan. This is really disappointing. Part of why I had applied to 18F is because they're an org trying to be "better than" they have to	49:25.0	FALSE
g-diversity	9/7/2018	Mark Hopson [D.C.   TTS Acq   He]	Isn't it from at least a year ago? Why now?	49:42.0	FALSE
g-diversity	9/7/2018	Micah Taylor (18F   MSP   he)	<@U15DZPAEP> has left the channel	49:51.0	FALSE
g-diversity	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	angela is scheduled to talk to them next week about it	49:51.0	FALSE

g-diversity	9/7/2018	Mike Gintz [18F Strategy / BOS / He]	new appointee as the head of the press office	51:25.0	FALSE
g-diversity	9/7/2018	Mark Hopson [D.C.   TTS Acq   He]	Oh ok sure	52:06.0	FALSE
g-diversity	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	new press secretary, who are always political appointees was told there are a lot of requests about it, and itâ€™s seen as a thing from the last administration that they donâ€™t want to deal with :eyeroll:	52:19.0	FALSE



g-diversity	9/7/2018	Gray Brooks (DCA - OPP - he/him)	For those who weren't dialed in, the video will be posted later if you want more detail.	59:44.0	FALSE
g-diversity	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	A victory for our guys bot blog post: someone at think company found out that the post got taken down so they went to the git repo to read the post, shared it with someone on her team and they duplicated the bot for their own slack.	41:48.0	FALSE

g-diversity	9/11/2018	Slackbot	Did you mean *buds*? ��� (What's this? <https://go.usa.gov/cveGQ>) ���	41:49.0	FALSE
g-diversity	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	it may be gone from the site, but it���s still making impact	42:29.0	FALSE
g-diversity	9/11/2018	David Kane- Parry (Stockhol m/He)	<https://en.wikipedia.org/wiki/Streisand_effect>	45:10.0	FALSE
g-diversity	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	indeed	45:40.0	FALSE
g-diversity	9/11/2018	Mike Gintz [18F Strategy / BOS / He]	�����all PR is good PR���? ���� (��f��) /���	58:50.0	FALSE
general-talk	9/10/2018	Lamarr Peppers	<@UCPRGT58R> has joined the channel	09:10.0	FALSE

general-talk	9/10/2018	Andre Francisco (TTS, MSP, he/him)	I share the disappointment. I don't have any more info than what Angela shared in the Team Coffee, but I'm happy to answer questions if you still have them.	20:59.0	FALSE

general-talk	9/10/2018	Gray Brooks (DCA - OPP - he/him)	<p>Offering notes on where in the :18f: coffee video from yesterday, for ease of viewing.</p> <p>* Acquisitions moving back into :18f: - 2m00s</p> <p>* Flat rate billing - 10m15s</p> <p>* :18f: Utilitization update - 16m35s</p> <p>* 18F BD move to become TTS BD is on hold - 23m25s</p> <p>* 18F Details to other offices are being wound down, including the folks with &lt;#C050HRGN7 uswds&gt; - 24m55s</p> <p>* guys bot blogpost - 29m45s</p> <p>* CPS updating name to AP - 49m40s</p>	21:09.0	FALSE

general-talk	9/10/2018	Angela Colter (18F/DC/s he)	The intent is for business development to roll into TTS. But TTS hasn't identified a candidate yet. Until they do, 18F will continue to handle our own biz dev.	25:41.0	FALSE
general-talk	9/10/2018	Gray Brooks (DCA - OPP - he/him)	sorry about that - editing now	27:45.0	FALSE
general-talk	9/10/2018	Moncef Belyaman i (Truss / DC / he)	Where can I find the video?	32:00.0	FALSE
general-talk	9/10/2018	Gray Brooks (DCA - OPP - he/him)	< <a href="https://gsa-tts.slack.com/archives/C04KL9ZN2/p1536356893000100">https://gsa-tts.slack.com/archives/C04KL9ZN2/p1536356893000100</a> >	32:42.0	FALSE
general-talk	9/10/2018	Angela Colter (18F/DC/s he)	No worries!	34:50.0	FALSE

townhall	9/7/2018	Mike Gintz [18F Strategy / BOS / He]	<p>the definitions iâ€™™m using are:</p> <p>1) tiered-rate = â€œi cost 20 dollars an hour and this other person costs 35 dollars an hourâ€</p> <p>2) fixed rate, flat rate, mixed rate = â€œeveryone costs the same per hourâ€</p> <p>3) fixed bid = â€œthis project costs 150,000 dollars, regardless of how many hours it takes us to do itâ€</p>	26:34.0	FALSE
townhall	9/7/2018	T. Carter Baxter	How many (besides me) had the little song with the cadence in their head as it went up to 12?	28:03.0	FALSE

townhall	9/7/2018	T. Carter Baxter	There's no replacing :lindsay:	28:43.0	FALSE
townhall	9/7/2018	Greg Walker [ acqstack / KCMO / he ]	Can we make time to discuss this on this call too? < <a href="https://gsa-tts.slack.com/archives/C02DJFR0V/p1536338746000100">https://gsa-tts.slack.com/archives/C02DJFR0V/p1536338746000100</a> >	28:45.0	FALSE
townhall	9/7/2018	Heather Battaglia (18F) (DEN)	shhhh, I'm busy pretending <@U02LHFD38> is here forever	28:45.0	FALSE
townhall	9/7/2018	Alan Brouillette (Chicago / he)	Yup.	29:28.0	FALSE

townhall	9/7/2018	Mike Gintz [18F Strategy / BOS / He]	if my definitions are wrong or misaligned, that might explain it, but using those above definitions, iâ€™™m a little unclear why flat rate billing allows us to avoid charging by number of hours of work (though it does simplify those calculations, if everyone costs the same)	29:36.0	FALSE
townhall	9/7/2018	Greg Walker [acqstack / KCMO / he ]	:musical_note: It's up to OPP! Not you and me! :musical_note:	31:34.0	FALSE



townhall	9/7/2018	Porta Antiporta [CHI, 18F, he]	<@U0CR8K7CZ> could we have a follow up on the end on clarifying flat- rate billing vs. the definitions above? (i had interpreted it as fixed bid as opposed to moving to weekly billing)?	31:53.0	FALSE

townhall	9/7/2018	Alan Brouillette (Chicago / he)	We need to be a little careful how those of us who do not understand the terminology exactly â€” me included â€” talk about this here. That said: None of those three are quite what we are talking about. Add 4) â€œIf you wish to contract an 18F team of 4 for 8 weeks, we will bill you &lt;individualâ€™s rate&gt; x 32 for all eight weeks.â€	32:05.0	FALSE
townhall	9/7/2018	Will Slack (alum, DC, he)	<@U0J6M6TPH> you are roboting	32:14.0	FALSE
townhall	9/7/2018	Will Slack (alum, DC, he)	can't understand you at all sorry!	32:33.0	FALSE

townhall	9/7/2018	Porta Antiporta [CHI, 18F, he]	_so fixed rate, with the most granular unit being 8 weeks (as opposed to the most granular unit being hour)?_	33:35.0	FALSE
townhall	9/7/2018	Alan Brouillette (Chicago / he)	Details still sketchy to me.	34:21.0	FALSE

townhall	9/7/2018	Laura Gerhardt //DCA/login/ She/her	The USWDS have provided tremendous value to our efforts and provided tons of value of allowing us to focus on the unique business value of each mission driven project we work on, rather than reinventing a new visual style. And so my question is what channels are there for us to relay the value of the project to OPP?	34:30.0	FALSE
townhall	9/7/2018	T. Carter Baxter	Also a tremendous PR, marketing and recruiting value for TTS across the industry.	36:04.0	FALSE

townhall	9/7/2018	Elizabeth Ayer (18F - SEA - she)	Is the guys blog post this one? < <a href="https://webcache.googleusercontent.com/search?q=cache:idgSI86wciQJ:https://18f.gsa.gov/2016/01/12/hacking-inclusion-by-customizing-a-slack-bot/+&amp;cd=1&amp;hl=en&amp;ct=clnk&amp;gl=us">https://webcache.googleusercontent.com/search?q=cache:idgSI86wciQJ:https://18f.gsa.gov/2016/01/12/hacking-inclusion-by-customizing-a-slack-bot/+&amp;cd=1&amp;hl=en&amp;ct=clnk&amp;gl=us</a> >	36:24.0	FALSE
townhall	9/7/2018	Slackbot	Did you mean *coworkers*? â€œ_(What's this? < <a href="https://go.usa.gov/cveGQ">https://go.usa.gov/cveGQ</a> >)_â€œ	36:25.0	FALSE
townhall	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	yup	36:38.0	FALSE

townhall	9/7/2018	Greg Walker [acqstack / KCMO / he ]	That's the one	36:38.0	FALSE
townhall	9/7/2018	T. Carter Baxter	We need to update the bot to not reference the now-redirecting post, don't we?	37:07.0	FALSE
townhall	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	< <a href="https://github.com/18F/18f.gsa.gov/pull/2881">https://github.com/18F/18f.gsa.gov/pull/2881</a> >	37:17.0	FALSE
townhall	9/7/2018	Greg Walker [acqstack / KCMO / he ]	<@U750T5Z4L> Let's leave it as a reminder that the blog post used to be there.	37:31.0	FALSE
townhall	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	The commit to remove the blog entry was made by Dominic Sale.	37:48.0	FALSE

townhall	9/7/2018	T. Carter Baxter	OK, but a bit confusing that it links to a post you can't go to.	37:54.0	FALSE
townhall	9/7/2018	Brian Hurst (OOO 4/1-4/5)	Was just going to mention this as well :point_up::skin-tone-3:, the Web Design System was my first exposure to 18F and was the primary reason for me wanting to join	38:18.0	FALSE
townhall	9/7/2018	James Hupp (NYC, he)	Could maybe change the link to the cache link <@UCN3FBD8X> shared above?	38:39.0	FALSE

townhall	9/7/2018	Greg Walker [acqstack / KCMO / he ]	Well that sounds like the intensely lazy response.	38:49.0	FALSE
townhall	9/7/2018	Jeannine Hunter (18F, DC, she her)	<@U044D41KF> has joined the channel	39:12.0	FALSE
townhall	9/7/2018	Greg Walker [acqstack / KCMO / he ]	Or after all of us with personal blogs copy it over to our own, we could link to one of those. :smiling_imp:	39:18.0	FALSE
townhall	9/7/2018	Waldo Jaquith (he / Charlottesville / Acq.)	Or link to it on GitHub.	39:35.0	FALSE



townhall	9/7/2018	Abbey Kos (NYC - she/hers)	thank you, <@U0LK57V0A>, for fighting a hard and savvy fight about such a doofy topic (not the g-ys bot but the notion that taking something down = rewriting history)	39:56.0	FALSE
townhall	9/7/2018	Alex Pandel (18F / BLI / she)	lol <@U0CR8K7CZ>	40:56.0	FALSE
townhall	9/7/2018	Laura Gerhardt //DCA/logi n/ She/her	there is no a press release on who the new head of the press office is, do we know the name of that person?	40:59.0	FALSE

townhall	9/7/2018	James Hupp (NYC, he)	<p>I am confused about how taking down the post solves the “why is the government spending money on bots?” problem”though I think that is a position _well_ worth defending explicitly and repeatedly”but I am even _more_ confused that professional communicators think it would. They are the owners of our communications strategy, but it’s one that I, as a staff member of this organization, am confused by. And I think it would be nice for helping us understand our own responsibilities going forward to get a clear sense of the thought process that got to this conclusion.</p>	42:34.0	FALSE

townhall	9/7/2018	Jeannine Hunter (18F, DC, she/her)	<@U0LK57V0A> Is it clear of what the protocol will be going forward on how blog management will be handled when it comes to topics that are deemed questionable, etc.?	42:58.0	FALSE
townhall	9/7/2018	T. Carter Baxter	The press office is working on a release.	43:34.0	FALSE
townhall	9/7/2018	Alan Brouillette (Chicago / he)	Tagging <@U04FXLS65> for Monday.	44:29.0	FALSE
townhall	9/7/2018	Bret Mogilefsky (18F   SF   he/him)	It can just refer to the GitHub history.	44:37.0	FALSE
townhall	9/7/2018	Gray Brooks (DCA - OPP - he/him)	discussion is definitely different from deleting.	44:47.0	FALSE

townhall	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	I think you a word.	45:13.0	FALSE
townhall	9/7/2018	Gray Brooks (DCA - OPP - he/him)	< <a href="https://www.gsa.gov/about-us/newsroom/news-releases/jack-st-john-appointed-gsa-general-counsel">https://www.gsa.gov/about-us/newsroom/news-releases/jack-st-john-appointed-gsa-general-counsel</a> >	45:36.0	FALSE
townhall	9/7/2018	Gray Brooks (DCA - OPP - he/him)	ah, sorry, wrong one	45:45.0	FALSE
townhall	9/7/2018	Gray Brooks (DCA - OPP - he/him)	well, that makes me feel less bad in the moment since I was feeling :sad-face: about my home state.	46:22.0	FALSE

townhall	9/7/2018	Greg Walker [acqstack / KCMO / he ]	:clap::skin-tone-2: :clap::skin-tone-2: :clap::skin-tone-2: Will Slack :clap::skin-tone-2: :clap::skin-tone-2: :clap::skin-tone-2:	46:22.0	FALSE
townhall	9/7/2018	Mike Gintz [18F Strategy / BOS / He]	iâ€™™d be interested in how many press requests about the guys bot were actually critical of it vs. fascinated by/interested by/wanting to emulate it.	46:34.0	FALSE
townhall	9/7/2018	Slackbot	Did you mean *folks*? â€™_(What's this? <https://go.usa.gov/cveGQ>) â€™_	46:34.0	FALSE

townhall	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	Federal employees are welcome to FOIA such information.	46:54.0	FALSE
townhall	9/7/2018	Gray Brooks (DCA - OPP - he/him)	_cough_ - thank you	47:15.0	FALSE
townhall	9/7/2018	T. Carter Baxter	There was press in 2016 that appears to unanimously range from interested to strongly favorable.	47:32.0	FALSE

townhall	9/7/2018	Gray Brooks (DCA - OPP - he/him)	One plea I would make is to not see :opp: as Over There or separate, but rather as much a part of your team as people in neighboring chapters and business units.	49:46.0	FALSE
townhall	9/7/2018	Amanda Robinson (18F/DC/s he/her)	In my experience, :opp: is generally a force for good	50:10.0	FALSE
townhall	9/7/2018	Micah Taylor (18F   MSP   he)	<@U15DZPAEP> has left the channel	50:14.0	FALSE
townhall	9/7/2018	Gray Brooks (DCA - OPP - he/him)	There's no reason for logistical changes like this to be a problem. We all live in the same house.	50:21.0	FALSE

townhall	9/7/2018	Dahianna Salazar Foreman TTS-DC-she	<@U2QCY9RS9> has joined the channel	50:36.0	FALSE
townhall	9/7/2018	Alan Brouillette (Chicago / he)	We would make the same plea the other way. You work from your side and we will work from ours :slightly_smiling_face:	50:49.0	FALSE
townhall	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	Iâ€™m sorry, but I joined late. What is the thing that is happening with USWDS?	51:28.0	FALSE



townhall	9/7/2018	Laura Gerhardt //DCA/logi n/ She/her	yes, i hope that this wasn't an indication of seeing it as a problem, i just want to share that this has a ton of value in a lot of different contexts	52:00.0	FALSE
townhall	9/7/2018	Corey Mahoney - in DC for SMT IRL 4/8-4/9 - (18F / she / SF)	I think the concern (or at least my concern!) is less about it going Over There than about it losing several staff, which could make it hard to maintain in the short term.	52:04.0	FALSE

townhall	9/7/2018	Heather Battaglia (18F) (DEN)	Folks are coming off of detail from 18F and OPP will be figuring out what the future looks like.	52:07.0	FALSE
townhall	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	Thank you!	52:19.0	FALSE
townhall	9/7/2018	Eddie A Tejeda	<@U15FEQ7DE> where exactly should we make it clear how valuable the USWDS is to us?	52:45.0	FALSE
townhall	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	Before I was with 18F, I was with OPP! Thatâ€™s where I met Gray, in 2011. :)	52:48.0	FALSE
townhall	9/7/2018	Greg Walker [ acqstack / KCMO / he ]	When it was OCSIT? Or even before that?	53:04.0	FALSE

townhall	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	It was OCSIT!	53:30.0	FALSE
townhall	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	I still think of it as OCSIT. :)	53:35.0	FALSE
townhall	9/7/2018	Greg Walker [ acqstack / KCMO / he ]	I like saying "OCSIT" more than saying "OPP", but :heart: the org and people, regardless.	54:06.0	FALSE
townhall	9/7/2018	Laura Gerhardt //DCA/login/ She/her	never kill cute possum snapchats!	54:15.0	FALSE
townhall	9/7/2018	Gray Brooks (DCA - OPP - he/him)	By all means, it didn't come across otherwise.	54:54.0	FALSE
townhall	9/7/2018	Laura Gerhardt //DCA/login/ She/her	:opossum:	54:55.0	FALSE

townhall	9/7/2018	Heather Battaglia (18F) (DEN)	Now you can be confused with the Associated Press instead of Child Protective Services	55:01.0	FALSE
townhall	9/7/2018	Eddie A Tejeda	"Agency Partnerships" brilliant! :slightly_smiling_face:	55:17.0	FALSE
townhall	9/7/2018	Will Slack (alum, DC, he)	:clap: :clap: for renaming ("Custom Partner Solutions" dates from an era of five business units that needed to have separate identities)	55:22.0	FALSE
townhall	9/7/2018	Greg Walker [ acqstack / KCMO / he ]	Well done, leadership team. :clap::skin-tone-2:	55:28.0	FALSE

townhall	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	<@U0LK57V0A> thank you for fighting the good fight about the blog post, sorry you have to deal with the messiness	56:41.0	FALSE
townhall	9/7/2018	T. Carter Baxter	It really warms my heart to see <@U0LK57V0A> and the rest of the team get hit with multiple left-field challenges like this and take them all in stride.	56:48.0	FALSE
townhall	9/7/2018	T. Carter Baxter	Not just in stride, but attempting to take the mess and make everyone get to a better place.	57:17.0	FALSE

townhall	9/7/2018	Alan Brouillette (Chicago / he)	Should note, esp. to <@U06DCUYTD> & <@U044D41KF> & <@U0J6M6TPH>, I did not miss your press-related questions but left them for <@U04FXLS65>, who is out on a (long-scheduled, hard-earned) day off.	57:29.0	FALSE

townhall	9/7/2018	Fureigh (at DrupalCo n all week, 18F, they/them )	<@U0LK57V0A> Is there anywhere itâ€™d be appropriate to share positive effects of the :dancing_robot: post? If thatâ€™s beside the point, :ok_hand::skin-tone-3:, but Iâ€™m thinking of positive attention itâ€™s gotten and ways that itâ€™s continued to contribute to recruiting and retention. (And, thereby, to decreased costs for those pieces too.)	59:34.0	FALSE

townhall	9/7/2018	Will Slack (alum, DC, he)	<p>I think there's been longstanding concern that TTS leadership (more past than present) did not adequately value the USWDS and the *amazing* impact it has had on the rest of gov and our own recruitment.</p> <p>In other words, Matt and Kelly are new in their roles, but feelings from past decisions (whether from Rob, Dave, Josh, or others) are coming back up here.</p>	59:47.0	FALSE
townhall	9/7/2018	Angela Colter (18F/DC/s he)	<p>&lt;@U0AAPBUGP&gt; I have some talking points in my head, but would love to have them on paper too.</p>	00:08.0	FALSE



townhall	9/7/2018	Mike Gintz [18F Strategy / BOS / He]	like how everyone not in the design or government space who I talk to about 18F thinks i work for the ATF? itâ€™s almost likeâ€™ words are more granular communications tools than acronymsâ€™	00:34.0	FALSE

townhall	9/7/2018	Mike Gintz [18F Strategy / BOS / He]	i can say that the bot has, in my short time here, made a tremendous impact on my personal and professional choices both w/r/t language _and_ w/r/t inclusivity in general. if i were to leave 18F tomorrow, i have no doubt that bot would be in the top 3 things iâ€™ve experienced here, in terms of its lasting effect upon me.	02:37.0	FALSE
townhall	9/7/2018	Waldo Jaquith (he / Charlottes ville / Acq.)	<@U053K8AM9> has left the channel	05:20.0	FALSE

townhall	9/7/2018	Alan Brouillette (Chicago / he)	One happy note on the topic du jour: Today in Slack I have tripped the "œguys bot" maybe fifty times, always knowingly and always gladly. First day in almost three years that I™ve been invariably delighted to see that reminder, no matter what set it off. One last time on the way out Friday™s door:	32:04.0	FALSE
townhall	9/7/2018	Slackbot	Did you mean *you all*? " (What's this? <https://go.usa.gov/cveGQ>)"	32:04.0	FALSE

townhall	9/7/2018	Alan Brouillette (Chicago / he)	I just wanted to see you do your thing, little buddy. Tock your time and enjoy yâ€™™all weekends. :peace:	32:28.0	FALSE
townhall	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	thanks slackbot, we appreciate you	37:19.0	FALSE
townhall	9/7/2018	Slackbot	:dancing_box_robot:	37:19.0	FALSE
townhall	9/7/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	and thanks <@U03UVLVK9> (not bot)	37:30.0	FALSE
townhall	9/7/2018	[April 8th/9th - OOO] Kendrick 'Kenny' Daniel (DC, he)	<@U06F2CY1X> has left the channel	41:03.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	So! I should get startedâ€¦this is maybe 50% copy+paste just so I remember stuff, 50% me riffing	33:17.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	so feel free to poke me with questions at any time	33:25.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	(and also, who else is here? howâ€™re yâ€™alls week going?)	33:40.0	FALSE
tts-classes	9/11/2018	Julia Lindpaintner (18F, PIT, she)	Hello! Going good here â€” missing the NYC crew and the VIEWS	34:12.0	FALSE
tts-classes	9/11/2018	Keia Watkins	My week is going good so far, learning a lot	34:17.0	FALSE

tts-classes	9/11/2018	Julia Lindpaintner (18F, PIT, she)	must be an interesting day to be at WTC	34:25.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	omgâ€¦i made the mistake of walking from my doctors office in today	34:58.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	SO MANY TRUTHERS	35:01.0	FALSE

			<p>*CLASS: INTRO TO G-DIVERSITY AND UNCONSCIOUS BIAS TRAINING*</p> <p>*FACILITATOR(S):* Me?</p> <p>*GOAL:* Provide a brief introduction about the Diversity and Inclusion Guild ( &lt;#C02DJFR0V g-diversity&gt;)</p>		
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	The Diversity Guild strives to make TTS a great place to work for people of all backgrounds. We want to foster diversity of all kinds - we aspire to create a culture where people feel safe, work joyfully, and communicate openly, all while providing great services for the American people.	35:07.0	FALSE
tts-classes	9/11/2018	Julia Lindpaintner (18F, PIT, she)	oh boy...	35:10.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	The foundation for everyone at TTS and our work is written in our Code of Conduct: < <a href="https://github.com/18F/code-of-conduct/blob/master/code-of-conduct.md">https://github.com/18F/code-of-conduct/blob/master/code-of-conduct.md</a> > We expect everyone within TTS, and everyone who participates in TTS spaces such as Slack and our git repositories, to abide by the Code of Conduct.	35:23.0	FALSE
tts-classes	9/11/2018	Julia Lindpaintner (18F, PIT, she)	i didn't even think about that...	35:26.0	FALSE



tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	the cool thing about the code of conductâ€ other than the fact that the office of general council actually signed off on it	35:51.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	â€ is that it is now used in most of our github repos, and is starting to get picked up elsewhere in government now	36:17.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	the FEC has started using it in theirs	36:30.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	and itâ€™s also probably the best plain-language version of our rights and responsibilities for building a good workplace	37:13.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	(like legit, the actual HR regulations are not fun to read)	37:31.0	FALSE

tts- classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	<p>A main piece to the guild is building TTS as a space for learning. A key component of inclusion is that we have a culture of mindfulness and trying to do better.</p> <p>We work on creating dialogue and building systems that support an environment that is inclusive to folks of all abilities, ages, genders, economic backgrounds, ethnicities, family statuses, national origins, races, religions, sexual orientations, veterans statuses, and viewpoints.</p>	38:11.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	<p>Much of how we provide that space for learning is in our &lt;#C02DJFR0V g&gt; Slack channel. Itâ€™s important that the responsibility of answering questions about diversity and inclusion doesnâ€™t fall on one or two people. By making the channel an open space to ask hard questions from people who genuinely want to do the right thing, the responsibility is then placed on multiple people to help our team member out.</p> <p>Weâ€™re proud that the channel has allowed for some great conversations. At the same time, we recognize that the kinds of topics that come up in the channel can be hard to discuss or intimidating to raise at all. To help foster more conversation, we created a form where you can ask questions that the Guild leadership can post on your behalf without identifying you: &lt;<a href="https://goo.gl/forms/l8xBQ4hLt0UG3cvP2">https://goo.gl/forms/l8xBQ4hLt0UG3cvP2</a>&gt;</p>	38:27.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	<p>:point_up::skin-tone-2: so thing here:</p> <p>1. questions primarily come to me! you can also reach out to &lt;@U79UT4KEW&gt; who is my co-lead.</p>	39:09.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	also <@U06F26JBB> is in charge of diversity and inclusion in OPP, and <@U28MXLM7A> is the inclusion lead for the engineering chapter, <@U044D41KF> also advises 18f leadership on d&am;i work. all of them are *fantastic* humans.	40:34.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	2. if you ever have anything you want to talk to, i am a virtual coffee away.	41:12.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	3. One of the things I really love about inclusion work in TTS is that we recognize that learning and teaching are both *work*, and no one person should be on the hook to do the teaching all the time. And that everyone comes from different experiences and levels of knowledge, and thatâ€™s okay.	42:41.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	The thing that really matters is that we all recognize that everyone can make mistakes, but as long as folks make an effort to learn, or problem solve, or need help thinking something through, <#C02DJFR0V g-diversity> is a place to do that.	43:46.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	We also have a bunch of stuff coming down the line, you can take a look at our trello board: < <a href="https://trello.com/b/5lfOoEVi/g-diversity-current">https://trello.com/b/5lfOoEVi/g-diversity-current</a> >	44:36.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	<p>A few projects the guild is currently working on are:</p> <ul style="list-style-type: none"> <li>- office hours discussions</li> <li>- maintaining our Code of Conduct</li> <li>- Building a training plan - first workshop we going to put on will be on mindful conflict resolution and conducting hard conversations</li> </ul>	44:53.0	FALSE



tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	Our office hours are on Fridays at 12:30 ET/9:30 PT and usually last for 30 minutes, our guild leadership standup is right after that, and everyone is welcome to join us	45:49.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	sometimes we have specific topics we want to cover, other times we have an open conversation about things people want to talk about or process through	46:19.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	likeâ€ tbhâ€ sometime a thing happens in the news and you need someone who 1. cares about inclusivity and 2. shares your experience of being in federal government in 2018, so we make sure to keep a space for that	47:25.0	FALSE
tts-classes	9/11/2018	Julia Lindpaintner (18F, PIT, she)	is this for both office hours and stand up? or one of the two?	47:34.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	because dear goodness is 2018 weird	47:40.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	both!	47:46.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	ikr?	48:08.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	Other things that weâ€™re hoping to push down the line: - facilitation training especially for handling hard conversations - a sort of “life experiences lab” for folks to go “hey, iâ€™m working on SNAP, anyone have experiences with public benefits who can help talk me through things I should look out for?”	50:16.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	So to get involved, our channel is <#C02DJFR0V g-diversity>, everyone is welcome	51:25.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	if you have questions you can always reach out to me, or use the anonymous form: < <a href="https://goo.gl/forms/l8xBQ4hLt0UG3cvP2">https://goo.gl/forms/l8xBQ4hLt0UG3cvP2</a> >	51:57.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	Oh, and we also run the guys bot	52:17.0	FALSE

tts-classes	9/11/2018	Slackbot	Did you mean *organic, carbon based life-forms living on the third planet from the sun*? â€œ_(What's this? <https://go.usa.gov/cveGQ>)_â€œ	52:17.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	which i guess is in the news again	52:25.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	or more specifically fell off the blog and people noticed	53:26.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	government in 2018: really freaking weird	53:54.0	FALSE

tts-classes	9/11/2018	Julia Lindpaintner (18F, PIT, she)	i was curious about that projectâ€”have there been any others like it? Was there any pushback from people inside 18f to automate something like that? how did the decision get made to make it?	55:19.0	FALSE
tts-classes	9/11/2018	Julia Lindpaintner (18F, PIT, she)	I read the blog post on github	55:28.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	but <@U04FWPWNF> made the bot back in the day, which was inspired by a bot that CFPB made, and many partners who joined our slack have found it educational, so thatâ€™s pretty cool	55:44.0	FALSE
tts-classes	9/11/2018	Julia Lindpaintner (18F, PIT, she)	(which was a nice example of how valuable storing everything in the open is)	55:45.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	omgâ€¦there were a lot of people who were super against it back in the day	56:12.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	lâ€™ve only heard stories (I joined in january, so I havenâ€™t been around for that long!)	56:37.0	FALSE
tts-classes	9/11/2018	Julia Lindpaint ner (18F, PIT, she)	gotcha	56:44.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	but yeahâ€™eventually it all calmed down	56:46.0	FALSE
tts-classes	9/11/2018	Julia Lindpaint ner (18F, PIT, she)	i was telling some friends about it and was surprised what strong reactions it elicited	57:06.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	oh yeahhhhhhhhhh	57:15.0	FALSE



tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	thatâ€™s all i had! any questions?	57:24.0	FALSE
tts-classes	9/11/2018	Elizabeth Ayer (18F - SEA - she)	I'm curious what you think the current state of inclusiveness is - is there any area you think we're systematically weak?	57:39.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	oooooooohhhhh	57:49.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	This is a thing iâ€™m still trying to suss out.	58:24.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	I think compared to the general tech industry, weâ€™re doing pretty good. Compared to the rest of government, we could be doing better.	59:05.0	FALSE
tts-classes	9/11/2018	Anne Petersen [18F Design, Chi, they/them	(good question <@UCN3FBD8X>!)	00:07.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	I think weâ€™re decent when it comes to <#C0CJ11XDY lgbtqiaap> inclusivity here. One thing I wanna poke at is more socioeconomic diversity	00:37.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	tbh, this is one of the few places where i can usually appreciate that when a man says something unsettling, others will take him aside and have an honest conversation	01:57.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	so i™m rather glad that the labor of teaching is somewhat distributed	02:24.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	i™d also love to have a virtual coffee to talk over anything else!	03:07.0	FALSE

tts-classes	9/11/2018	Elizabeth Ayer (18F - SEA - she)	The socioeconomic point is really interesting and hard. It's great that you - no we! - are wrestling with it.	03:18.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	luckily these days when someone tries to relitigate the guys bot, there are folks who sort of stand up and go nope, weâ€™re not arguing this again.	03:43.0	FALSE
tts-classes	9/11/2018	Slackbot	Did you mean *mateys*? _ARRRRRR_ â€‹(What's this? < <a href="https://go.usa.gov/cveGQ">https://go.usa.gov/cveGQ</a> >)_â€‹	03:43.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	I think overall we know we can do better, and there are things that i hope will push us long-term like more diversity in leadership	05:22.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	there is a bit of a history of inequity in pay based on how they determined salary when folks were hired	06:02.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	it used to be based on employment history	06:09.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	thank goodness itâ€™s no longer that way, because that lead to a *lot* of inequity	06:25.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	engineering in particular did some amazing things to create pay equity in that chapter, but the rest of us are still playing catch up	06:59.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	that is a fantastic question, thank you!	07:47.0	FALSE

tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	but Iâ€™ve gone over time, sorry! thanks for paying attention and totally come to office hours when yâ€™all have a chance!	08:25.0	FALSE
tts-classes	9/11/2018	Keia Watkins	Thanks!	08:32.0	FALSE
tts-classes	9/11/2018	Elizabeth Ayer (18F - SEA - she)	Thanks for doing this course. Much appreciated. :heart:	08:54.0	FALSE
tts-classes	9/11/2018	B Cordelia Yu (onsite in DC, she/they, 18F)	:sparkleheart::sparkleheart::sparkleheart: and welcome to TTS!	09:44.0	FALSE